



Leadership Strategies

Sheridan Worldwide



Are your leaders
ready for the future of work?

Culture & Transformational Change

How a positive company culture drives the employee experience?

We can help you develop a company culture that engenders trust and allows your people to feel safe, nurtured and accepted.



Our process

01

Culture diagnostic

We help you identify the culture you aspire to, the stakeholders, and the supporting behaviour and characteristics. Tone, brand and key messaging linked to purpose, values and identity.

02

Engage and develop

We look at your business model and the organisational design and approach required to support it. We focus with you on the core skills required to support the change and how to develop these.

03

Embed and measure

We help you integrate the changes into your organisation. We adapt our offering to your needs. Measurement is key, as is a partnering approach informed by organisational psychology.

Transformation & Change includes

We believe that how you manage business and people transformation and change will determine your future and how your brand is perceived, both internally and externally.

- **Strategy development and organisational design**
- **Leadership and management: purpose, values and behaviours**
- **Policy development, business and people transformation**
- **Team facilitation, coaching and mentoring**



Talent management & succession planning

Strategic talent development builds a high-performance workplace

We support your leaders in acquiring and demonstrating the professionalism necessary to be effective role models. Our experts draw from their hands-on experience to provide you with the insights to build valuable talent assets and high performing teams.



Our Services

A partnership to develop your strategy and ensure you can respond to change by having the right people in the right roles.

Feedback cultures

Accelerate the switch; enable everyone to give, seek and receive 180 & 360 constructive feedback.

Talent strategy

Create flexible strategies to meet the challenge of a constantly evolving landscape.

Leadership succession

Keep a close eye on the future of work and the changing dynamics needed to remain competitive

Executive assessment

For recruitment supported by tailored management and leadership programmes designed to fill development gaps.

Career development

Offering you a tailored range of leadership series talks with expert speakers on a wide range of topics.

Effective recruitment

We can run effective recruitment training, culturally nuanced across the globe for your leaders.



Leadership development & board effectiveness

Leadership is about relationships, especially in the context of change

Sheridan works with your leaders and Board members individually and collectively to facilitate dialogue around vision, strategy, agility, shared purpose and engagement.

Our services

A partnership to develop your strategy and ensure you can respond to change by having the right people in the right roles.

- **Leading through change**
- **Inclusion and connection**
- **Team strategy off-sites**
- **Women in leadership**
- **Board and SLT effectiveness**
- **Brilliant managers**



Tailored

Our partnering approach enables us to co-create high-impact sessions that fit your culture and leadership so the experience is personalised. We value our relationships and we work collaboratively to align on purpose and outcomes for every session we run.

Resilience

We create a leadership approach to fit your organisational, cultural and strategic priorities. Our approach meets the needs of today and develops resilient leaders who can adapt quickly to the needs of tomorrow.

Our team understands what makes boards work better and what makes a great leader



High-performing team development

Teams which realise their brilliance will give you a competitive edge

Sheridan's services help organisations to develop team-centric leaders who are equipped to understand, develop, leverage and manage the individual and collective attributes of teams in a variety of circumstances and development stages..

10

Mentors

567

Clients

50

Trainings

9089

Hours



Our approach

We believe there are three factors that contribute to exceptional team performance



Why Us

Because we are trusted to build high-performing teams and believe that:

Speed and trust will be the new currency

Our understanding of brain chemistry and the impact of stress will change our conversations about team performance.

Work will be re-imagined

With technology unlocking "work from anywhere", a team's time, place, focus and ways of work may need to be fundamentally revisited.

Emotional self-awareness

Will be a pre-requisite for screening, and onboarding talent

Humility, curiosity and empathy

Will become the behavioural standard across teams.

Diversity

Teams will have increasing unity through greater diversity, collaboration and leadership.



About us

Brilliance Realised

The world of work is facing ever more demanding and complicated challenges from both outside the business and within it. Facing and adapting to them is hard. Taking your best people with you is harder still, but vital, if your organisation is to flourish. We can help your leaders to overcome those problems and translate their vision into reality.

Sheridan Worldwide is an outstanding provider of leadership, inclusion, mediation and coaching services.

- Is your potential for best performance fully unlocked? Coaching & mentoring
- Do you lose time in pointless workplace conflict? Resolution & mediation
- Does your culture drive a high-performance organisation? Leadership strategies
- Are you seeking to build an inclusive culture? Inclusion & wellbeing

Insights, events and case studies



For a confidential chat to discuss our services
and how can we help you

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